# Renewal Rates At-a-Glance

This plan is currently offered for Insurance Class 1 and 2

| VOLUNTARY LIFE PLAN RATES |                 |                 |  |  |
|---------------------------|-----------------|-----------------|--|--|
|                           | CURRENT         | RENEWAL         |  |  |
|                           | Monthly<br>Rate | Monthly<br>Rate |  |  |
| CHILD(REN)                | \$0.170/\$1000  | \$0.170/\$1000  |  |  |

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|---------------------------|-----------------|-----------------|-----------------|-----------------|--|
| VOLUNTARY LIFE PLAN RATES |                 |                 |                 |                 |  |
| <b>EMPLOYEES</b>          | CURRENT         |                 | R               | RENEWAL         |  |
| Age                       | Monthly<br>Rate | Monthly<br>Rate | Monthly<br>Rate | Monthly<br>Rate |  |
|                           | Preferred       | Non-Preferred   | Preferred       | Non-Preferred   |  |
| 15-29                     | 0.060/\$1000    | 0.110/\$1000    | 0.060/\$1000    | 0.110/\$1000    |  |
| 30-34                     | 0.080           | 0.130           | 0.080           | 0.130           |  |
| 35-39                     | 0.080           | 0.180           | 0.080           | 0.180           |  |
| 40-44                     | 0.150           | 0.340           | 0.150           | 0.340           |  |
| 45-49                     | 0.240           | 0.600           | 0.240           | 0.600           |  |
| 50-54                     | 0.400           | 0.960           | 0.400           | 0.960           |  |
| 55-59                     | 0.690           | 1.450           | 0.690           | 1.450           |  |
| 60-64                     | 1.150           | 2.080           | 1.150           | 2.080           |  |
| 65-69                     | 1.940           | 3.100           | 1.940           | 3.100           |  |
| 70-74                     | 3.180           | 4.590           | 3.180           | 4.590           |  |
| 75-79                     | 5.020           | 7.270           | 5.020           | 7.270           |  |
| 80-84                     | 11.650          | 16.880          | 11.650          | 16.880          |  |
| 85-89                     | 11.650          | 16.880          | 11.650          | 16.880          |  |
| 90-94                     | 11.650          | 16.880          | 11.650          | 16.880          |  |
| 95-99                     | 11.650          | 16.880          | 11.650          | 16.880          |  |

## Renewal Rates At-a-Glance

This plan is currently offered for Insurance Class 1 and 2

|                           | Tills plair is currently offered for illistratice class I and 2 |                 |                 |                 |  |
|---------------------------|---|-----------------|-----------------|-----------------|--|
| VOLUNTARY LIFE PLAN RATES |   |                 |                 |                 |  |
| SPOUSE                    | CURRENT   |                 | R               | RENEWAL         |  |
| Age                       | Monthly<br>Rate   | Monthly<br>Rate | Monthly<br>Rate | Monthly<br>Rate |  |
|                           | Preferred   | Non-Preferred   | Preferred       | Non-Preferred   |  |
| 15-29                     | 0.060/\$1000  | 0.110/\$1000    | 0.060/\$1000    | 0.110/\$1000    |  |
| 30-34                     | 0.080   | 0.130           | 0.080           | 0.130           |  |
| 35-39                     | 0.080   | 0.180           | 0.080           | 0.180           |  |
| 40-44                     | 0.150   | 0.340           | 0.150           | 0.340           |  |
| 45-49                     | 0.240   | 0.600           | 0.240           | 0.600           |  |
| 50-54                     | 0.400   | 0.960           | 0.400           | 0.960           |  |
| 55-59                     | 0.690   | 1.450           | 0.690           | 1.450           |  |
| 60-64                     | 1.150   | 2.080           | 1.150           | 2.080           |  |
| 65-69                     | 1.940   | 3.100           | 1.940           | 3.100           |  |
| 70-74                     | 3.180   | 4.590           | 3.180           | 4.590           |  |
| 75-79                     | 5.020   | 7.270           | 5.020           | 7.270           |  |
| 80-84                     | 11.650  | 16.880          | 11.650          | 16.880          |  |
| 85-89                     | 11.650  | 16.880          | 11.650          | 16.880          |  |
| 90-94                     | 11.650  | 16.880          | 11.650          | 16.880          |  |
| 95-99                     | 11.650  | 16.880          | 11.650          | 16.880          |  |

## **Current Plan Benefits Summaries**

#### **VOLUNTARY LIFE**

This plan is currently offered for Insurance Class 1 and 2

| This plan is surrountly shored for insurance state I and 2 |                        |  |  |
|--|------------------------|--|--|
| LIFE BENEFITS SUMMARY                                      |                        |  |  |
| Benefit Type   | Flat                   |  |  |
| Multiple   | N/A                    |  |  |
| Maximum Benefit  | \$200,000              |  |  |
| Earnings Definition  | N/A                    |  |  |
| Guarantee Issue  | \$150,000              |  |  |
| Waiver of Premium  | Waived To Specific Age |  |  |
| Age Reduction Formula                                      |                        |  |  |
| Age 65   | 35%                    |  |  |
| Age 70   | 60%                    |  |  |
| Age 75   | 75%                    |  |  |
| Age 80   | 85%                    |  |  |
| Accelerated Benefit  |                        |  |  |
| Benefit %  | 50%                    |  |  |
| Benefit Maximum  | \$100,000              |  |  |

Plan information is for illustrative purposes only. Please consult plan contract for specific benefit levels.

#### This plan is currently offered for Insurance Class 1 and 2

| DEPENDENT BENEFITS SUMMARY |                                 |  |
|----------------------------|---------------------------------|--|
| Spouse Benefit             |                                 |  |
| Benefit Type               | Percent Of Earnings             |  |
| % of EE amount             | 50%                             |  |
| Maximum Benefit            | \$100,000                       |  |
| Guarantee Issue            | \$10,000                        |  |
| Child(ren) Benefit         |                                 |  |
| Benefit Type               | Both Flat & Percent Of Earnings |  |
| % of EE amount             | 10%                             |  |
| Maximum Benefit            | \$10,000                        |  |
| Guarantee Issue            | N/A                             |  |

Plan information is for illustrative purposes only. Please consult plan contract for specific benefit levels.